





# When your employees get the best healthcare, you get total peace of mind.

A healthy employee is a happy employee. And along with that comes efficiency and productivity for your company. That's why your employees deserve the best health care plan ever.

HSBC Life
Benefits+ International
insurance plan provides
you and your staff with
prompt access to medical
care and treatment in
their hospital of choice,
anywhere in the world\*.

#### Benefits at a glance:

#### Advantages of group cover

- Secure the best deal for your employees and company with simplified underwriting terms at competitive premiums
- Enjoy the freedom of being able to tailor benefits for each of your categories of staff
- Group size discounts provide more value for dollar compared to individual plans

#### Comprehensive healthcare that covers all needs

- Flexibility of benefit options to meet your needs
- Access to reputable private hospitals, doctors and specialists worldwide
- No worries about cash when you visit our network of hospitals and panel of general practitioners and specialists
- Immediate cover for pre-existing conditions
- Maternity benefits including newborn accommodation
- Wellness and preventive healthcare cover: vaccination, dental, optical, health screening and more

#### 24/7 support so you can take action fast

- 24/7 personalised health plan support from HSBC Life Customer Care Centre
- 24/7 responsive international emergency medical assistance
- 24/7 access to professional medical information hotline - health at hand

Your employees deserve the best care possible, anywhere they are, whatever they do.

### HSBC Life Benefits+ International gives them:

### Access to reputable private hospitals worldwide and local outpatient network

The plans come with high-limit in-patient cover, so they never have to worry about costs. They also have access to a wide network of general practitioners and specialists in Singapore. We'll settle the bills within our direct settlement network – nothing goes out of their pockets, so they can focus their energy on getting better. And as an added bonus, we'll pay for companion accommodation so their loved ones can be there for them as they receive treatment in hospital.

#### Cover for pre-existing conditions

We can offer cover for pre-existing conditions, subject to a limit, from day 1 for groups as small as 3 employees. If you are interested in Medical History Disregarded (MHD) term, i.e. full cover for all pre-existing conditions, we can offer this option for groups with 10 employees or more.

### A wide spectrum of wellness and preventative healthcare benefits

We also cover a variety of out-patient consultations and treatments so your employees can optimise their state of health. These include medical consultations, prescriptions, health screenings, vaccinations and alternative therapies.

### 24/7 professional medical information hotline - health at hand

For a quick opinion on any issue that could affect their health, ring or email our nurses, midwives, pharmacists or counsellors anytime for a helpful, confidential chat. Our professionals can also send your employees fact sheets on useful topics like health, counselling, prescriptions, travel well-being, healthy living, men's health and women's health.

### 24/7 lifestyle benefits from the resourceful HSBC Life concierge team

We want to support your employees as they recover. Our dedicated concierge team can help your employees in practical ways like booking their flights if treatment requires overseas travel, organise accommodation for accompanying loved ones, and even get tickets for concerts, make dining reservations at restaurants and more.

2 of 8 3 of 8

<sup>\*</sup> Please refer to the policy wordings for the exact terms and conditions, specific details and exclusions applicable.



#### Benefits table#

Key benefits	Plan A	Plan B	Plan C
Area of cover	Worldwide     Worldwide excluding USA     Asia		
Access to reputable private hospitals, doctors and specialists	✓	✓	✓
Cashless facility within direct settlement network	✓	✓	✓
24/7 HSBC Life Customer Care Centre	✓	✓	✓
24/7 International emergency medical assistance	✓	✓	✓
24/7 Health at hand	✓	✓	✓
Comprehensive in-patient cover	✓	✓	✓
Pre and post-hospitalisation cover	✓	✓	✓
Out-patient cover	✓	✓	×
Preventive healthcare – Vaccination	✓	✓	×
Preventive healthcare – Health screening	✓	✓	×
Wellness healthcare – Dental benefit	✓	✓	×
Wellness healthcare – Optical benefit	✓	×	×
Maternity cover	✓	×	×
Pre-existing conditions cover	✓	✓	✓
Congenital conditions cover	✓	✓	×

#### Area of cover:

Worldwide: Worldwide.

Worldwide excluding USA: Worldwide excluding the USA and US minor outlying islands.

Asia: Afghanistan, Bangladesh, Bhutan, Brunei, Cambodia, China, Hong Kong, India, Indonesia, Japan, Kazakhstan, Kyrgyzstan, Laos, Macau, Malaysia, Maldives, Mongolia, Myanmar, Nepal, North Korea, Pakistan, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Tajikistan, Thailand, Timor-Leste, Turkmenistan, Uzbekistan, Vietnam.

Your employee's principal country of residence must be in a country within his/her selected area of cover.

#### **Exclusions:**

- Treatment of sexually transmitted diseases.
- Treatment which arises from or is directly or indirectly caused by self-inflicted injury or an attempt at suicide.
- Preventive (i.e. prophylactic) treatment.

#### Customising your benefits#

Optional benefits	Plan A	Plan B	Plan C	
In-patient	and day-care treatment			
Standard	Standard single room	Standard single room	Standard single room	
Option	Semi-private room	Semi-private room	Semi-private room	
Out-patier	nt treatment			
Standard	Up to overall annual limit	Up to overall annual limit	Pre and post hospitalisation only	
Health sci	reen			
Standard	Up to SGD1,300 / USD1,000	Up to SGD300 / USD250	N/A	
Option	Option 1: Up to SGD1,900 / USD1,500	Option 1: Up to SGD600 / USD500		
	Option 2: No benefit	Option 2: No benefit		
Vaccinatio	on			
Standard	Up to SGD900 / USD700	Up to SGD400 / USD300	N/A	
Option	Option 1: Up to SGD1,800 / USD1,400	Option 1: Up to SGD900 / USD700		
	Option 2: No benefit	Option 2: No benefit		
Alternativ	e treatment			
Standard	Up to SGD2,500 / USD2,000	Up to SGD1,500 / USD1,200	N/A	
Option	Option 1: Up to SGD5,000 / USD4,000	Option 1: Up to SGD2,500 / USD2,000		
	Option 2: Up to SGD1,300 / USD1,000	Option 2: No benefit		
	Option 3: No benefit			
Pregnancy	y and delivery (Subject to applicable wa	aiting period)		
Standard	Up to SGD19,000 / USD14,000			
Option	Option 1: Up to SGD28,000 / USD22,000	N/A	N/A	
	Option 2: Up to SGD8,500 / USD7,000			
Dental car	re			
Standard	Up to SGD2,500 / USD2,000	Up to SGD1,300 / USD1,000	N/A	
Option	Option 1: Up to SGD5,000 / USD4,000	Option 1: Up to SGD2,500 / USD2,000		
	Option 2: No benefit	Option 2: No benefit		
Optical ca	re			
Standard	Up to SGD380 / USD280	N/A	N/A	
Option	No benefit	Up to SGD380 / USD280		
Deductible	e & co-insurance options available			

#### - Choose from deductible options from zero to SGD7,000 / USD5,500

#### Co-insurance & deductible:

**Co-insurance:** Refers to share of the eligible medical expenses that your employee need to pay after the annual deductible if applicable.

**Deductible:** Refers to the part of the benefit your employee is claiming that your employee must pay before we will pay any benefit.

4 of 8 5 of 8

<sup>-</sup> Choose from co-insurance options from 0% to 20%

<sup>\*</sup> Please refer to the policy wordings for the exact terms and conditions, specific details and exclusions applicable.



### Why HSBC Life?

#### Servicing team that understands local needs

- A team of dedicated customer service officers based in Singapore.
- Hotline number stated on the back of the membership card is provided exclusively for our HSBC Life Benefits+ International members.

#### Flexible benefits

 We are happy to provide options so you can customise your HSBC Life Benefits+ International plan to suit your requirements and budget.

#### **Portability**

- We offer continuous cover from group to individual plan.
- We offer continuous cover to your expatriate workforce when they need to move to a country other than their home country.

#### Cashless facility within our direct settlement network of medical providers

 We make it hassle free for your employees by settling the bills directly with the healthcare providers.

### Protect your employees with HSBC Life

We offer flexible solutions to meet your corporate needs and budget. For a discussion on the best cover and terms to suit your needs, please contact your Financial Planner or call us at **+65 6880 4888**. Alternatively, you may visit our website at **www.hsbclife.com.sg**.

### HSBC Life Benefits+ International - Frequently asked questions

### Q1. What types of health plan are available?

There are 3 main plans designed to meet your company's needs:

- Plan A Comprehensive inpatient treatment, outpatient treatment and maternity benefit.
- **Plan B** Comprehensive inpatient and outpatient treatment.
- Plan C Comprehensive inpatient treatment and essential outpatient treatment.

### Q2. Is there a minimum group size needed to start or renew a policy?

Yes, a minimum of 3 employees is required.

#### Q3. Who is eligible for coverage?

Your full-time, permanent and actively at-work employees who are between 18 years and 65 years of age (next birthday), working and residing here in Singapore, may be covered under this policy. Foreign employees not residing in Singapore may also be covered under this policy if they are living outside their home country.

Spouses and children of your eligible employees are also eligible to be covered on either a compulsory or voluntary basis, provided they are insured under the same policy and plan as your eligible employees.

## Q4. Will my employees be covered if they travel outside the chosen area of cover?

Yes, they are covered for up to SGD250,000 / USD200,000 for non-elective and immediate emergency treatment.

### Q5. Are pre-existing and congenital conditions covered?

Pre-existing conditions are covered for up to SGD7,500 / USD6,000.

For larger groups, this sub-limit can be removed for pre-existing conditions to be covered under the overall benefits.

Congenital conditions requiring inpatient or daycare treatment are covered under "Newborn cover - Congenital conditions" in plan A or "Congenital conditions" in plans A or B.

## Q6. Can my employees choose the medical practitioner or country for their treatment?

Yes, they may seek treatment from any registered medical practitioner in any country within the insured area of cover subject to reasonable and customary charges.

## 27. Will my employees be penalised if they go outside the HSBC Life network of hospitals?

There is no additional co-payment if they go outside the HSBC Life network of hospitals. However, we may not be able to arrange direct settlement facilities for their treatment. The total amount payable for an eligible medical condition is subject to reasonable and customary charges.

### Q8. What are the benefits of seeking pre-authorisation for treatment?

The pre-authorisation process allows us to assure your employees that

- i. their treatment is covered, and
- ii. inform them of proportion of medical costs covered under their plans.

For cases where pre-authorisation is not possible, your employees may still file for a claim by submitting medical bills and supporting documents to HSBC Life for assessment.

### Q9. Can my employees continue cover if and when they leave the company?

Yes, they may continue cover by applying for HSBC Life's group leaver policy.

Please contact us or your Financial Planner to find out more.

### Q10. I am interested. How do I obtain a quotation?

Please complete and submit a group insurance fact finding form together with the particulars of proposed lives and selected benefit types to obtain a quote.

6 of 8 7 of 8

#### **About HSBC Life Singapore**

HSBC Life (Singapore) Pte. Ltd. is a wholly owned subsidiary of HSBC Insurance (Asia Pacific) Holdings Limited, which is ultimately owned by HSBC Holdings plc, the London-based holding company of the HSBC Group. HSBC Life Singapore has received an A+ rating by Standard & Poor's, most recently affirmed in February 2024. It provides a wide range of solutions that cater to life, health, retirement, protection, education, legacy planning, and wealth accumulation needs of retail and corporate clients.

#### Important notes

Benefits+ International is underwritten by HSBC Life (Singapore) Pte. Ltd. (Reg. No.199903512M). This brochure contains only general information and does not have regard to the specific investment objectives, financial situation and the particular needs of any specific person. This is not a contract of insurance and is not intended as an offer or recommendation to buy the product. A copy of the policy wordings may be obtained from our authorised product distributors. You may wish to seek advice from a Financial Planner before making a commitment to purchase the product. In the event that you choose not to seek advice from a Financial Planner, you should consider whether the product in question is suitable for you. Please refer to the policy wordings for the exact terms and conditions, specific details and exclusion of this product. Buying health insurance products that are not suitable for you may impact your ability to finance your future healthcare needs. It is also detrimental to replace an existing health insurance policy with a new one as the new policy may cost more or have fewer benefits at the same cost.

This policy is protected under the Policy Owners' Protection Scheme which is administered by the Singapore Deposit Insurance Corporation (SDIC). Coverage for your policy is automatic and no further action is required from you. For more information on the types of benefits that are covered under the scheme as well as the limits of coverage, where applicable, please contact us or visit the LIA or SDIC websites (www.lia.org.sg or www.sdic.org.sg).

This advertisement has not been reviewed by the Monetary Authority of Singapore. Information is correct as at 1 February 2025.

#### **HSBC Life SG**

Access HSBC Life SG services online 24/7



Scan and get the HSBC Life SG app or download from:



